



Developing Assistant Educational Psychologists: where are we now and where do we want to be?

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Session overview/considerations

1. Service needs and rationale for their employment
2. Recruitment
3. Induction
4. Practice and role
5. Supervision
6. Development and progression onto doctoral training
7. Next steps



Quick introduction (30 seconds each person)

Who are you?

Where do you work?

Where do Asst EPs fit
(or not) within your
EPT currently?



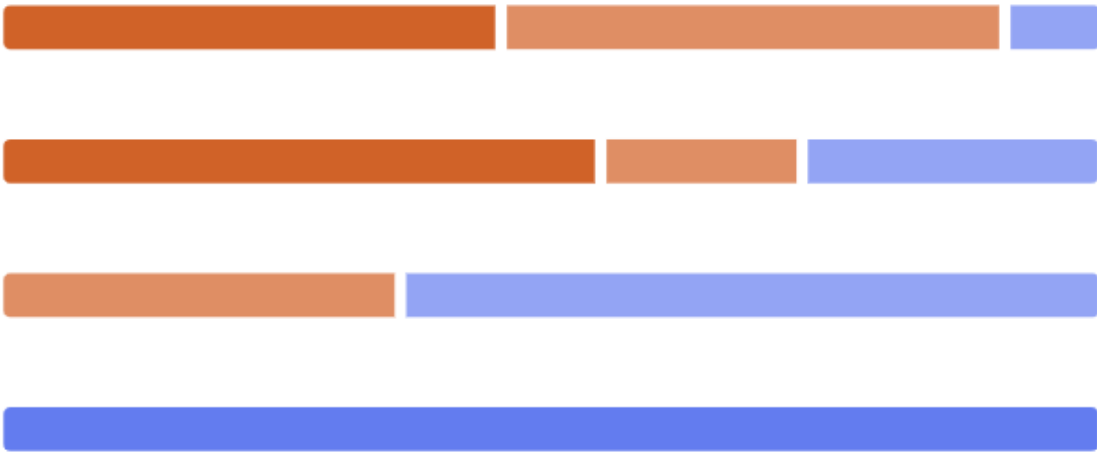
1. Service needs as a rationale for Asst. EP recruitment

Question – Factors contributing towards your Service using Assistant EPs (please rank order)

Rank Options

- 1 Identified complementary role(s)/activities
- 2 Service capacity issues / EP vacancies / understaffing
- 3 Recruitment pathway
- 4 Other

First choice ● ● ● ● Last choice



Live WordCloud survey results

Supporting their development Supports development of futur
Grow your own career progress Supporting the work of EPS Motivation and organisation
Support/ info gather/ ntervent Supporting early intervention Extra capacity
Expanding creativity Yes In school modelling Innovation Career paths and schools
Deliver specific interventions Recruiting
Yes - we have an AEP / PA Carrying out workload e.g. obs
early intervention / training Grow your own EPs!
In depth work with children Support to main grade EPs
Additional capacity Delivering interventions Support for growing service
Grow your own R&R - AP to PEP Contribute to EHC
Supporting EPs with assessment
They add a huge amount of valu Capacity, Skills, workforce de

Group discussion



As a group, reflect on the Wordcloud.



Where does this sit with you and the views of your table?



2. Recruitment of Assistant EPs



3. Induction



4. Practice and role

Group
discussion:



Thinking about inclusive
mainstream provision, what
are/could Asst EPs be doing
across the week?



5. Supervision



6. Development and progression onto doctoral training



7. What are the next steps within your EPS?

- Which key area stands out to you?
- What would be your next step in that area in the next month, by the end of the term?